

June & July
2026

COMPASS QATAR NEWSLETTER

Health and Safety is our number one priority.



20th Edition

Moving Forward Together:

Growth, Opportunity, and Commitment



HEAD OF AIRPORT OPERATIONS

Brenner Farias

As we continue moving forward together, we are pleased to share two important achievements that reflect Compass Qatar's resilience and commitment to our people and our continued growth.

Although the geopolitical situation in the Middle East has yet to be fully resolved, operations at the airport are steadily ramping up. During this period, Compass successfully welcomed back more than 200 employees who had been on extended leave and rehired over 200 colleagues who had previously been made redundant.

We are extremely proud to support our people and most importantly, to have fulfilled our promise to bring them back within such a short period.

We are also delighted to announce that Compass has been awarded a five-year manpower contract with Qatar Foundation to provide senior-level contingent professionals. The contract officially commenced on 1 August 2026.

These achievements demonstrate the strength of our team, the trust of our clients and our commitment to creating opportunities for our people.

Thank you to everyone who contributed—we look forward to building on this momentum and achieving even greater success together!



Compass Welcomes New Team Members for Qatar Foundation Contract

As Compass Qatar prepared for the launch of its newly awarded five-year Qatar Foundation manpower contract, the organization conducted a comprehensive induction program at the La Cigale Hotel for the team members joining the project. The event was hosted by Mr. Brener Farias whose guidance reflected the organization's commitment to supporting employees from the very start of their journey.

The induction sessions brought together more than 250 new colleagues who were set to embark on their new journey with Compass Qatar under the Qatar Foundation contract. The sessions were designed to provide team members with a clear understanding of the company's values, policies, expectations and commitment to employee welfare, while equipping them with the information needed to transition smoothly into their employment contract.

During the program, participants were introduced to Compass Qatar's vision, organizational culture and key employment-related policies. The sessions provided an opportunity for employees to engage with management representatives and gain valuable insights into their roles within the project.



By investing in a structured onboarding process, Compass Qatar aims to create a positive employee experience and lay the foundation for a productive and successful partnership with Qatar Foundation.

We extend a warm welcome to all new team members joining the Qatar Foundation contract and look forward to working together to deliver exceptional service, uphold the highest professional standards, and contribute to the continued success of our client partnership.

Schlumberger Celebrates 100 Years of Innovation and Excellence

Schlumberger proudly celebrated 100 years of innovation and excellence, marking a remarkable milestone that reflects a century of achievements, growth, and industry leadership. The special occasion brought together associates, partners, and stakeholders to reflect on the company's rich history, recognize its significant contributions to the energy sector, and celebrate the people who have played a vital role in its success over the years.

Compass Qatar was honored to support this milestone celebration by providing outstanding catering services for the event. The team's planning, coordination and service delivery contributed to the smooth execution of the occasion, helping to ensure its overall success.



Compass Qatar extends its sincere congratulations to SLB on reaching this extraordinary milestone and looks forward to continuing a strong partnership built on shared values, excellence, and mutual success.

Schlumberger

Welcomes the Spirit of FIFA

At Schlumberger operation, employees came together on 19 July 2026 to celebrate a vibrant FIFA Theme Day, bringing the excitement and energy of world football into the workplace.

The event featured football-themed décor, international cuisine, and engaging activities that fostered teamwork, collaboration, and friendly interaction among employees. We were also honored by the presence of our valued clients, Mr. Bilal Khamis, QTG Facility Manager, and Mr. Yousuf Al Zawawi, Qatar Supplier Specialist, whose participation contributed to the success of the celebration and reinforced the strong partnership between Compass Qatar and SLB.

As part of the celebration, employees and clients joined in recognizing the global passion for football and the success of the FIFA World Cup 2026 champions, Spain.



The occasion served as a reminder of the values that unite people across cultures and backgrounds, including teamwork, dedication, excellence, and collaboration, principles that are equally important in our workplace.

Promoting Autonomy Through Adaptive Cutlery:

A Pilot Initiative at QRI- HMC

At Qatar Rehabilitation Institute (HMC), enhancing patient dignity, independence, and quality of life remains a key priority. As part of Compass commitment to patient-centered care, we have launched a pilot project introducing adaptive cutlery for rehabilitation patients who experience challenges during mealtimes.

Adaptive cutlery is specially designed with ergonomic handles and innovative shapes to support individuals with limited grip strength, hand tremors, reduced dexterity, or restricted wrist movement. These features enable patients to hold utensils more comfortably and eat with greater ease and confidence.

This initiative reflects QRI Hospital's dedication to innovation and continuous improvement in patient care. By addressing practical challenges and fostering independence, we are helping patients achieve greater autonomy and a more positive rehabilitation experience.

Through thoughtful solutions and collaborative care, Compass continues to create an environment where every patient is supported on their path to recovery and independence.

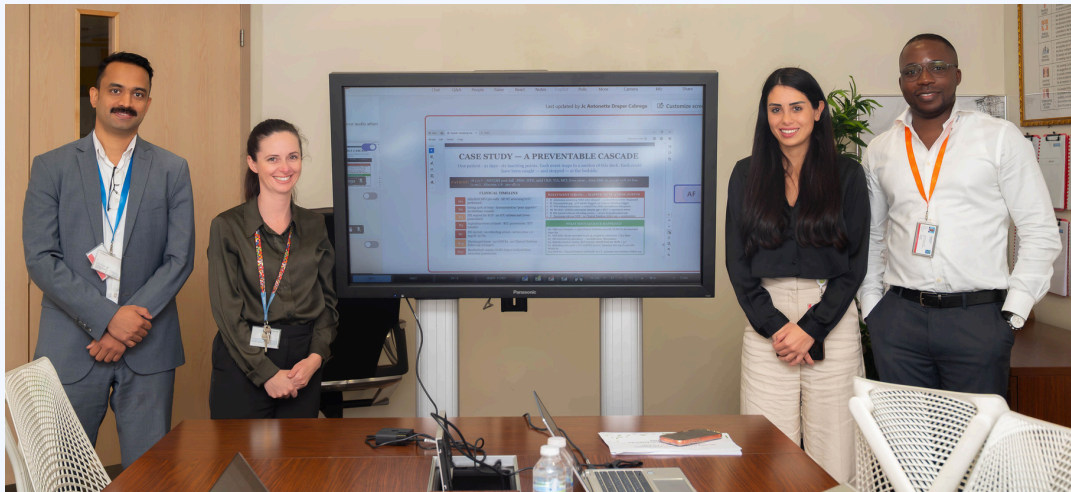


Corporate Quality and Patient Safety Webinar

As part of the World Food Safety Day celebrations on 7 June, Compass Qatar had the privilege of participating in the Hamad Medical Corporation (HMC) Corporate Quality & Patient Safety (QPS) Educational Rounds, contributing to a multidisciplinary discussion on the vital role of food safety in healthcare.

Conducted virtually, the event brought together 1,269 healthcare professionals from healthcare organizations across the State of Qatar, providing a platform for knowledge sharing and multidisciplinary discussions on the importance of food safety and its direct impact on patient safety and quality care.

Representing Compass Qatar, Mr. Ashique Valiyakath, HSEQ Manager for the HMC Project, delivered a presentation focusing on key emerging areas of food safety management, including Food Defense, Food Fraud Prevention, allergen management and the role of audits and assurance systems in safeguarding patients across the food supply chain.



The session highlighted how robust governance, risk-based controls, regulatory oversight and internationally recognized standards contribute to protecting patients throughout the food journey, reinforcing the importance of food safety as an integral component of quality healthcare and patient safety.

Compass Qatar remains committed to supporting HMC in advancing food safety excellence through continuous improvement, strong food safety culture, and the application of global best practices to safeguard patient wellbeing.

Investing in Future Talent

Through Internships

Compass Qatar was pleased to strengthen its partnership with Lycée Bonaparte through the successful hosting of a student internship program for the second consecutive year, reaffirming our shared commitment to nurturing future talent and providing meaningful workplace learning experiences.

As part of the program, Milan Sasko, a student from Lycée Bonaparte, joined Compass Qatar for a two-week internship placement. During his time with the company, Milan gained valuable exposure to both the Growth & Sales and Operations functions, with a particular focus on understanding the mobilization process for the newly awarded Qatar Foundation contract.

The internship provided an opportunity to experience the dynamic nature of industrial catering and support services operations, while also offering insight into project planning, workforce mobilization, client requirements, and day-to-day business activities.



At Compass Qatar, we believe that creating opportunities for students to gain practical experience is an important investment in the next generation of professionals. By opening our doors to young talent, we help bridge the gap between academic learning and the realities of the working world.

We thank Milan Sasko for his enthusiasm and contributions during his internship and wish him every success in future academic and professional endeavors.



Strengthening Leadership Excellence

Investing in leadership development remains a key priority at Compass Qatar. Through our ongoing Leadership Training Program, leaders across our operations are sharpening their skills through four essential modules:

Empowering First-Time Leaders, Stress and Time Management, Effective Communication, Conflict Resolution, Team Motivation and Engagement.

Building on the expertise of our leaders, the program strengthens leadership capabilities through practical insights, shared learning, and real-world application, driving team performance, employee engagement, and organizational success.



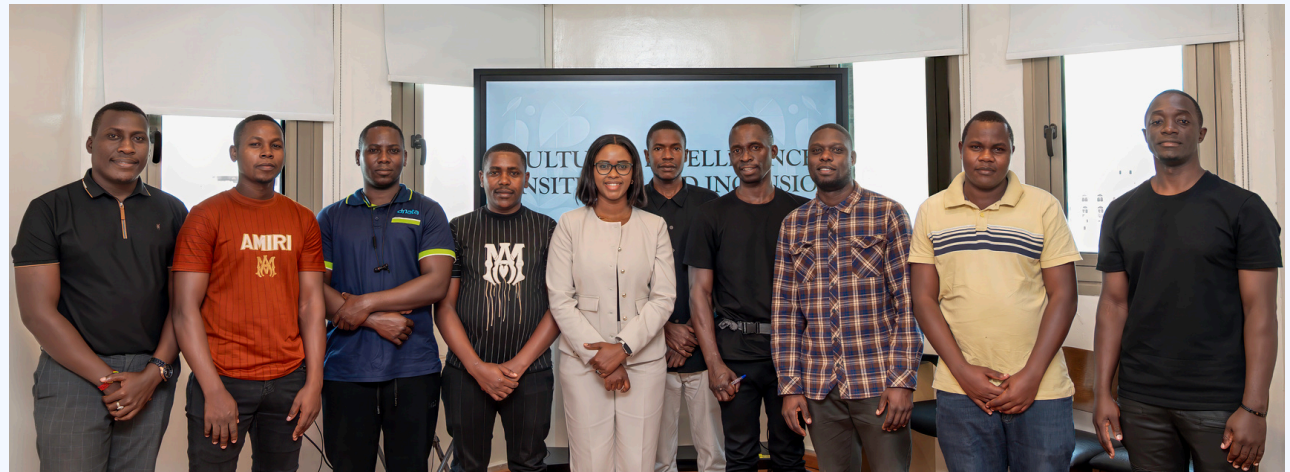
A key takeaway from the training is that effective leadership begins with self-awareness. By understanding our own strengths, challenges, values, and leadership style, we become better equipped to lead with empathy and purpose. Building genuine connections with our teams allows us to recognize potential, support growth, and create an environment where people can thrive. When we empower others to succeed, we strengthen our leadership and contribute to a culture of trust, collaboration, and shared success.

Leadership is not about managing people; it is about inspiring people, empowering growth, and creating lasting impact.

Cultural Intelligence, **Sensitivity** and Inclusion

In a diverse workplace, understanding different cultures is more than a skill, it is essential for effective communication, collaboration, and inclusion. Cultural Intelligence is not about knowing every culture. It is about understanding that people see the world through different lenses and having the awareness, respect, and adaptability to work effectively with those differences.

This was the focus of a recent **Cultural Intelligence (CQ), Sensitivity and Inclusion Training** conducted for Qatar Foundation employees. As a multicultural organization with employees representing 26 nationalities, Compass brings together individuals from different backgrounds, cultures, beliefs, and ways of working. The training highlighted the importance of understanding these differences and how Cultural Intelligence helps employees work more effectively with colleagues from diverse backgrounds.



Participants explored how culture influences communication styles, decision-making, workplace behaviors, and expectations. The session emphasized that understanding how different cultures operate can help reduce misunderstandings, strengthen relationships, and improve conflict resolution.

Through interactive discussions and practical examples, participants gained valuable insights into embracing diversity, challenging assumptions, and creating a more inclusive workplace where everyone feels respected and valued.

Cybercrime and Drug Prevention Awareness

Protecting individuals and communities begins with awareness. Understanding the risks associated with cybercrime and drug abuse is essential in helping employees make informed decisions, protect themselves, and contribute to a safer society.

On 5 June, in collaboration with the Qatar Community Police, led by Dr. Bahauddeen Al Hudawi, Compass Qatar conducted an awareness session for team members on cybercrime prevention and drug awareness.

The session raised awareness on common cybercrime threats, including online scams, fraud, identity theft and social media risks, while equipping employees with practical tips to protect their personal information and stay safe online.



More than 80 team members benefited from this awareness, reflecting the strong commitment of employees towards continuous learning and personal development.

Compass Qatar extends its sincere appreciation to the Qatar Community Police for their collaboration and support in delivering the session and helping to promote a culture of awareness, safety and responsible residents among team members.

World Blood Donor Day: United to Save Lives

A single blood donation has the power to save lives, offer hope and support to patients in need.

In recognition of World Blood Donor Day on 14 June, Compass Qatar recently collaborated with Hamad Medical Corporation (HMC) to organize a Blood Donation Drive, encouraging employees to contribute to this life-saving cause.

The event saw the participation of 56 individuals, with 42 employees successfully donating blood, demonstrating a remarkable commitment to giving back to the community and making a meaningful difference in the lives of others.

In recognition of the successful collaboration and support provided, Compass Qatar received a Certificate of Appreciation from Hamad Medical Corporation (HMC), acknowledging the organization's contribution to promoting community health and encouraging voluntary blood donation.



Compass Qatar extends its sincere appreciation to Hamad Medical Corporation for their partnership and support in making the initiative a success and to all employees who participated and donated blood for their generosity and commitment to helping others.

"Blood donation is a simple act of kindness that can make a life-saving difference. Every donor is a hero to someone they may never meet."

Community Support and Social Impact

Compass Qatar has launched a series of community giving initiatives that will be carried out over the coming months, focusing on supporting those in need through food and clothes donations, beach cleaning and animal welfare activities.

The first activity under this campaign was recently conducted through Qatar's Community Fridge Initiative, a unique humanitarian project that allows residents to access food donated by individuals and organizations within their communities.

Food items were placed in designated community refrigerators, making them available to individuals and families who may benefit from them.

The initiative marks the beginning of several planned outreach activities aimed at making a positive impact within the community while fostering a culture of compassion and social responsibility.



Compass Qatar extends its appreciation to all employees who contributed to the success of this initiative and looks forward to continued participation in the upcoming charity activities, helping to extend support and hope to those in need.

"Giving is not about how much we have, but how much we are willing to share."

Men's Health

Prioritizing Prevention and Wellness

In collaboration with Aster Medical Centre, Compass Qatar recently conducted a Men's Health Awareness Session aimed at educating employees on common health risks affecting men and the importance of making informed lifestyle choices.

The session covered key topics related to lifestyle diseases and men's mental health. Participants also learned about the connection between stress and physical health, and how unmanaged stress can negatively impact blood sugar levels, blood pressure, and heart health. The importance of emotional wellbeing, seeking support, and maintaining healthy coping mechanisms was also emphasized.

A total of 63 employees from Hamad Medical Corporation and Qatar Aviation Services attended the session, demonstrating strong interest and engagement in topics related to personal health and wellbeing.



Compass Qatar extends its sincere appreciation to Aster Medical Centre for partnering in this valuable initiative and for delivering informative and practical guidance that will help employees make healthier decisions for themselves and their families.

Men's Health

Cancer Prevention and Early Detection

Cancer remains one of the leading health challenges worldwide, affecting millions of individuals and families each year. However, awareness, healthy lifestyle choices, regular medical check-ups, and early detection can significantly improve outcomes and save lives.

Compass Qatar conducted a Men's Cancer Awareness Session for Qatar Aviation Services employees on June 30th at the QAS Accommodation, in collaboration with Aster Hospital.

The session focused on educating employees about common cancers affecting men, the importance of recognizing early warning signs, regular health screenings, and adopting preventive measures that support long-term health and wellbeing.



Participants also learned how early diagnosis can increase treatment success rates and improve quality of life. A total of 72 employees attended the session, demonstrating strong engagement and commitment towards proactive health management and preventive care.

Compass Qatar extends its sincere appreciation to Aster Hospital for their partnership and valuable contribution in delivering this important health awareness initiative.

Compass Qatar Launches Women Empowerment Series

Empowering women to recognize their worth, protect their wellbeing, and make informed life choices was the focus of a recent Women's Empowerment Training facilitated by Welfare Officer, Maureen Kariuki.

The session marked the beginning of a series of trainings designed to reach women across Compass Qatar, with more than 100 team members benefiting from the initiative to date.

Participants explored important topics including self-worth, identifying personal strengths and areas for growth, setting healthy emotional, physical and digital boundaries, recognizing healthy and unhealthy relationship patterns and making informed decisions that support both personal and professional success.



Open discussions encouraged participants to examine the impact of family pressures, workplace demands, emotional stress and life choices, while also exploring positive and practical corrective actions that can support healthier outcomes.

The session received positive engagement from attendees, many of whom appreciated the opportunity to reflect on their personal journeys while gaining practical tools to help them navigate life's challenges with greater confidence, dignity and resilience.

As the first series of Women's Empowerment, the initiative aims to continue supporting women across Compass Qatar to thrive both personally and professionally.

Joint Committee Drives Workplace Improvement

The Joint Committee platform serves as a structured platform where employee representatives, elected by their peers, share workforce feedback and raise matters relating to workplace and accommodation conditions.

Through monthly engagement with management, the Committee promotes constructive communication, strengthens collaboration, and supports the timely resolution of employee concerns. Its efforts have contributed to improvements in food, laundry and transportation services, while also addressing employee queries on leave and vacation-related matters.



Qatar Foundation Representatives

Jordan Omara

Puskar Khanal

Agatha Nankya

Pleasure Ann



Hamad Medical Corporation Representatives

Serah Longwe

Shila Pariyar

Sita Bhandhari

Daniel Elisha

Ma. Lunessa Amora

Compass Qatar extends its appreciation to the Joint Committee representatives for their responsible and constructive approach in voicing employee concerns, fostering open dialogue, and strengthening understanding between employees and management.

Honoring Dedication and Long Service

Hamad Medical Corporation

We continue to recognize and appreciate colleagues who have reached important service milestones with Compass Qatar.

Their continued commitment, reliability, and contribution to our operations are truly valued. We thank them for their years of service and dedication and congratulate them on this achievement.



Celestina Atiso-Waitress
5 Years



Gladys Serwaa-Trayline Operator
5 Years



Mohammad Ratan-Commis
10 Years



Data Buje-Dispatch Supervisor
5 Years



Evans Wanyonyi-ML Clerk
5 Years



Joan Maria-Waitress
5 Years

Thank you for your commitment, dedication, and years of service at Sidra Medicine.



Shivakumar Bandar
Staff Engagement Officer
5 Years



Ramadhan Abdalla
Cleaning Supervisor
10 Years



Cyrus Mburu
Bell Boy
10 Years



Wesley Omaiyo
Bell Boy
10 Years



Timothy Mwangi
Bell Boy
10 Years

Celebrating Our **June & July** Birthday Stars

We continue to celebrate our monthly birthday celebrants across all our operations, recognizing and appreciating the colleagues who contribute to our success.

The birthday cake and the joyful singalong of "Happy Birthday to You" may seem like a simple gesture, but they create lasting smiles and remind us of the importance of celebrating the people who make our workplace special.



Hamad Medical Corporation



Sidra Medicine and Research Center



QAS

Star of the Month

We proudly recognize our June and July Star of the Month award recipients for their outstanding performance, dedication, and commitment to excellence.

Congratulations to all our stars, and thank you for your hard work, positive attitude, and valuable contributions to our continued success.

Keep shining and inspiring others through your dedication and excellence.



Qatar Aviation Services



Hamad Medical Corporation



Employee Engagement & Team Building

During the months of June and July, Compass Qatar continued to promote employee wellbeing and team connection through a variety of engagement activities across its operations.

From team dinners and social gatherings to recreational outings and fun-filled games, employees were provided with opportunities to interact beyond the workplace, strengthen relationships, and enjoy meaningful moments together.

These activities not only encouraged teamwork and collaboration but also contributed to a positive and supportive work environment where employees could relax, connect, and build stronger bonds with their colleagues.



Foosball Competition at Head Office



QAS Team at Sheraton



Tub Circulation Team at Westin



**Qas Team playing Snooker & Billiard
at Target Snooker & Billiard, Salwa.**

The following highlights showcase some of the memorable moments shared by our teams as we continue to invest in employee wellbeing, engagement, and workplace morale.

Healthcare Made Easier with QID & Lbaih Healthcare

As part of Qatar's ongoing digital transformation in healthcare, residents can now use their Qatar ID (QID) in place of a physical health card when accessing services at public healthcare facilities. While health card registration and renewal requirements remain unchanged, carrying your QID is now sufficient for identification and access to services.

To further enhance your healthcare experience, download HMC's Lbaih App to conveniently access appointments, medical records, test results, prescriptions, and healthcare notifications directly from your mobile device. Scan the QR code to download the app.



YOUR QID IS YOUR HEALTH CARD

Residents can now use their Qatar ID (QID) instead of a physical health card when accessing services at HMC, PHCC, and other public healthcare facilities. Health card registration and renewal requirements remain unchanged.

Smart solutions for a healthier tomorrow. Stay connected. Stay healthy.

DIGITAL HEALTHCARE. BETTER ACCESS. BETTER CARE.

LBAIH APP

The Lbaih App by Hamad Medical Corporation enables you to manage your healthcare services anytime, anywhere.

- View & manage appointments
- Access your medical records
- Check lab results
- View your prescriptions
- Receive important healthcare notifications

HOW TO DOWNLOAD LBAIH

- Download Lbaih from the Apple App Store or Google Play Store.
- Log in using your Qatar National Authentication System (NAS) credentials.
- Enable notifications to receive important updates and appointment reminders.

DOWNLOAD NOW

Download the app from the App Store or Google Play.



Embrace these digital healthcare solutions to stay connected to your health and well-being.



Stay tuned for our exciting updates and latest news

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